



**STRUKTUR ORGANISASI, TUGAS POKOK DAN FUNGSI
KANTOR PUSAT DI PT PELNI (PERSERO)
"DIREKSI PT PELAYARAN NASIONAL INDONESIA
(PERSERO) "**

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**STRUKTUR ORGANISASI
PT PELNI (PERSERO)**

Lampiran I Surat Keputusan Direksi
Nomor : 01.30/01/SK/HKO.01/2025
Tanggal : 30 Januari 2025

DEWAN KOMISARIS
(BOARD OF COMMISSIONERS)

DIREKTUR UTAMA
(PRESIDENT DIRECTOR)

**DIREKTUR USAHA
ANGKUTAN PENUNJANG**
(DIRECTOR OF PASSENGER
BUSINESS)

**DIREKTUR USAHA ANGKUTAN
BARANG DAN TOL LAUT**
(DIRECTOR OF CARGO BUSINESS AND SEA
TOLL)

**DIREKTUR ARMADA DAN
TEKNIK**
(DIRECTOR OF FLEET AND
ENGINEERING)

**DIREKTUR SDM
DAN UMUM**
(DIRECTOR OF HUMAN CAPITAL AND
GENERAL AFFAIR)

**DIREKTUR KEUANGAN DAN
MANAJEMEN RISIKO**
(DIRECTOR OF FINANCE
AND RISK MANAGEMENT)

**VICE PRESIDENT USAHA
KOMERSIAL**
(VICE PRESIDENT OF COMMERCIAL BUSINESS)

**VICE PRESIDENT USAHA
BARANG KOMERSIAL DAN
PENUNJANG**
(VICE PRESIDENT OF COMMERCIAL CARGO
AND SUPPORTING BUSINESS)

VICE PRESIDENT TEKNIK
(VICE PRESIDENT OF ENGINEERING)

**SENIOR VICE PRESIDENT
PENGEMBANGAN STRATEGIS**
(SENIOR VICE PRESIDENT OF STRATEGIC
DEVELOPMENT)

**KEPALA SATUAN
PENGAWASAN INTERN**
(HEAD OF INTERNAL AUDIT)

VICE PRESIDENT SDM
(VICE PRESIDENT OF HUMAN CAPITAL)

**VICE PRESIDENT AKUNTANSI
DAN MANAJEMEN KEUANGAN**
(VICE PRESIDENT OF ACCOUNTING AND
FINANCIAL MANAGEMENT)

**VICE PRESIDENT USAHA
PENUNJANG
NON-KOMERSIAL**
(VICE PRESIDENT OF NON-COMMERCIAL
PASSENGER)

**VICE PRESIDENT USAHA
BARANG NON-KOMERSIAL**
(VICE PRESIDENT OF NON-COMMERCIAL
CARGO)

VICE PRESIDENT NAUTIKA
(VICE PRESIDENT OF NAUTICAL)

**VICE PRESIDENT
PENGEMBANGAN BISNIS**
(VICE PRESIDENT OF BUSINESS
DEVELOPMENT)

SEKRETARIS PERUSAHAAN
(CORPORATE SECRETARY)

STAFF UTAMA

**VICE PRESIDENT TREASURY
DAN TJSL**
(VICE PRESIDENT OF TREASURY AND SOCIAL
& ENVIRONMENTAL RESPONSIBILITY)

**VICE PRESIDENT OPERASI
ANGKUTAN PENUNJANG**
(VICE PRESIDENT OF PASSENGER
VESSEL OPERATION)

**VICE PRESIDENT OPERASI
ANGKUTAN BARANG**
(VICE PRESIDENT OF CARGO VESSEL
OPERATION)

**VICE PRESIDENT
BAHAN BAKAR**
(VICE PRESIDENT OF BUNKER)

**VICE PRESIDENT PERENCANAAN
PERUSAHAAN DAN
MANAJEMEN TERINTEGRASI**
(VICE PRESIDENT OF CORPORATE PLANNING
AND INTEGRATED MANAGEMENT)

KEPALA DPA-QHSSE
(HEAD OF DPA-QHSSE)

**VICE PRESIDENT
PENGAWAKAN**
(VICE PRESIDENT OF CREWING)

**VICE PRESIDENT
PSO DAN SUBSIDI**
(VICE PRESIDENT OF PSO AND SUBSIDY)

**VICE PRESIDENT PELAYANAN
ANGKUTAN PENUNJANG**
(VICE PRESIDENT OF PASSENGER
SHIP SERVICES)

VICE PRESIDENT KEAGENAN
(VICE PRESIDENT OF SHIPPING AGENCIES)

VICE PRESIDENT SURVEYOR
(VICE PRESIDENT OF SURVEYOR)

**VICE PRESIDENT PERENCANAAN
PERUSAHAAN DAN
MANAJEMEN TERINTEGRASI**
(VICE PRESIDENT OF CORPORATE PLANNING
AND INTEGRATED MANAGEMENT)

**VICE PRESIDENT HUKUM DAN
KEPATUHAN**
(VICE PRESIDENT OF LEGAL AND
COMPLIANCE)

VICE PRESIDENT UMUM
(VICE PRESIDENT OF GENERAL AFFAIR)

**VICE PRESIDENT MANAJEMEN
RISIKO DAN ESG**
(VICE PRESIDENT OF RISK MANAGEMENT
AND ESG)

**GENERAL MANAGER
GALANGAN PELNI SURYA**
(GENERAL MANAGER OF PELNI SURYA
DOCKYARD)

Keterangan:

Kotak Warna Merah Tua: Dewan Komisaris

Kotak Warna Kuning: Direksi

Kotak Warna Merah: SVP, Kepala, VP dan Setara

Kumpulan Kotak Merah: Kumpulan Unit Kerja/Tim (memiliki struktur tersendiri)

Kumpulan Elips: Jabatan Project Management Office, Task Force, Staff Utama

Keterangan:

Garis Tegap: Penyampaian Instruksi dan Fungsi Supervisi

Garis Putus Putus: Fungsi Koordinasi

Kotak Kuning Garis Putus Putus: Direksi

SENIOR TASK FORCE

**KETUA
PROJECT MANAGEMENT
OFFICE**

KEPALA CABANG
(BRANCH HEAD)

NAKHODA
(MASTER)